



South Australian Rainbow Advocacy Alliance  
PO Box 2148  
McLaren Vale SA 5171  
[chairsaraa@gmail.com](mailto:chairsaraa@gmail.com) | [www.saraa.org.au](http://www.saraa.org.au)  
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## Board member position description

**Role:** Board Member

**Location:** South Australia

**Classification:** Voluntary

**Term:** initial term of 2 years

**Time commitment:** 1-2 hours per week and attendance at monthly Board meetings

### About SARAA

The South Australian Rainbow Advocacy Alliance Inc (SARAA) is a not-for-profit community based incorporated association that advocates for the rights and wellbeing of LGBTIQ+ people in South Australia.

SARAA is currently working on several projects, including:

- establishing a LGBTIQ+ Community Advisory Group to ensure community voices inform South Australian law, policy and program planning
- advocating for decision-makers to make changes to promote LGBTIQ+ rights, for example improving transgender and gender diverse healthcare, abolishing the gay panic defence
- providing support for LGBTIQ+ community members to attend the 2021 Better Together conference
- running events to bring together the LGBTIQ+ community, for example IDAHOBIT forum and Ian Purcell Oration

Find out more about SARAA at [www.saraa.org.au/about](http://www.saraa.org.au/about).

### About the role

SARAA is seeking to appoint 2 Board members to fill the following positions:

- position reserved for an Aboriginal or Torres Strait Islander person
- Treasurer

As a member of our Board, you'll be responsible for the governance and strategic direction of SARAA. This includes:

- setting the strategic direction of SARAA
- monitoring the performance of SARAA against its purpose and strategic plan
- ensuring SARAA's compliance with legal obligations
- overseeing risk management for SARAA



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- ensuring SARAA is financially viable and monitoring it's finances
- governing the organisation in line with [SARAA's constitution](#)

You'll be expected to commit on average about 1-2 hours per week on average to the role, and attend monthly Board meetings held in Adelaide CBD on weekday evenings.

## About the Treasurer role

In addition to the above duties, the Treasurer is responsible for:

- budgeting for SARAA's activities
- reporting on SARAA's finances at monthly Board meetings
- ensuring a system is in place and followed to manage SARAA's financial transactions
- ensuring SARAA's accounts are audited annually

We're looking for someone with experience in finance and/ or accounting to fill this role.

## Eligibility for Board members

To be eligible to be a Board member, you must:

- live in South Australia
- be 18 years or older
- provide a satisfactory [Department of Human Services Working with Children check](#) before you're appointed and every 5 years
- not be prohibited from being a Board Director for any reason - eg bankruptcy, prior conviction under relevant legislation

## Personal attributes

We're looking for someone who:

- has demonstrated experience working with the LGBTIQ+ community
- has good knowledge of the diversity of the LGBTIQ+ South Australian community and the issues we face
- is able to work productively and cohesively with a diverse team
- is committed to SARAA's vision and purpose



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- demonstrates SARAA's values of diversity, inclusion, respect, equity and visibility
- is able to advocate and support the community while also ensuring their own wellbeing

SARAA represents a broad and diverse range of communities. People born with variations of sex characteristics, trans/ gender diverse people, people from culturally diverse communities, Aboriginal and Torres Strait Islander people and people living with disability are strongly encouraged to apply.

## Skills and experience

We're looking for someone who has skills or experience in one or more of the following areas:

- finance and/ or accounting, including the ability to understand the organisation's accounts and financial material presented to the Board
- law, including an ability to both advocate from a legislative framework and oversee SARAA's compliance with legal requirements
- risk management
- governing a not-for-profit organisation or similar entity, or a willingness to learn this skill
- advocating to government and non-government stakeholders, including submission/ policy writing, direct action, government relations and community engagement
- working with media/ public relations and writing media content, including social media
- event management
- fundraising or attracting resources to an organisation or group

The successful applicant must provide a satisfactory [Department of Human Services Working with Children check](#) before they commence and every 5 years thereafter.

We encourage you to apply even if you don't have all of the above characteristics. A passion for the LGBTIQ+ community and willingness to learn is the most important thing.

## What you'll get out of this position

As a member of the SARAA Board you'll:

- make an impact for and with the South Australian LGBTIQ+ community
- learn from a passionate, supportive, inclusive and experienced team
- lead and shape an emerging organisation
- gain experience in not-for-profit governance



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## To express your interest

Express your interest using this [online form](#).

Expressions of interest close **December 9 2020**.

We'll consider all applications based on experience and circumstance, not on written communication skills alone.

SARAA's Recruitment sub-committee will shortlist applicants and invite them to an interview. The sub-committee will then recommend a preferred applicant to the SARAA Board.

## Enquiries

For more information contact Matthew Morris, Chair SARAA Board at [chairsaraa@gmail.com](mailto:chairsaraa@gmail.com).